



Employment Application

AGUPlus, LLC.

d.b.a. **AGU** a ramen bistro

Human Resources:

email: careers@aguramen.com

www.aguramen.com

Date

Name	Last	First	M	Do you have a valid SS#? Yes No	
Address				Phone #	
City, State	Zip Code			Email:	

Applying For

Position	Full Time	Part Time	Seasonal				
Available from / /	Expected Earnings \$						
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
From							
Until							

Preferred Location	Hawaii SLAA/WARD/KAPOLEI/WAIKIKI/ PERLRIDGE/Ala Moana/Kalihi/Central Kitchen	Texas Westheimer/Washington/NASA/Sugar Land/ Mockingbird - Dallas/Mason - Katy/ LaCenterra - Cinco Ranch/Central Kitchen

Have you ever been employed by AGUPlus, LLC before?		If so, when?	
Have you ever applied for work at AGUPlus, LLC before?		If so, when?	
How were you referred to our company?			
Is a family member or friend currently employed by us? If so, name?			

Employment Record: List past and present employers (begin with the most recent)

Company					Address				
Job Title			Date Started	/	/	Date Left	/	/	
Job duties					Why did you leave?				
Starting Pay Rate / Salary					Ending Pay Rate / Salary				
May we contact your supervisor?	Yes		No						
Supervisor Name					Contact Phone Number				

Company					Address				
Job Title			Date Started	/	/	Date Left	/	/	
Job duties					Why did you leave?				
Starting Pay Rate / Salary					Ending Pay Rate / Salary				
May we contact your supervisor?	Yes		No						
Supervisor Name					Contact Phone Number				

Company					Address				
Job Title			Date Started	/	/	Date Left	/	/	
Job duties					Why did you leave?				
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Company					Address				
Job Title			Date Started	/	/	Date Left	/	/	
Job duties					Why did you leave?				
Starting Pay Rate / Salary					Ending Pay Rate / Salary				
May we contact your supervisor?	Yes		No						
Supervisor Name					Contact Phone Number				

Have you listed all past employers?	Yes		No		If not, please explain

Employment Gaps: Describe any periods of unemployment longer than several weeks during the past 10 years, other than those due to personal illness, injury or disability

Education

School	Name and Location	Course / Major	Years Completed	Graduated ?
High			1()2()3()4()	YES()/NO()
College			1()2()3()4()	YES()/NO()
Trade			1()2()3()4()	YES()/NO()

Job Skills & Qualifications

Summarize any special training, skills and/or certificates that may assist you in performing the position for which you are applying. List and describe any job-related awards or accomplishments you have received.

Please indicate what foreign languages you speak read or write.

	Fair	Good	Fluently
Speak			
Read			
Write			

Personal Information / Acknowledgment

Applicable to HI Applicants Only:

I have a valid Hawaii Driver's License. Yes () No ()

I have a current Liquor Commission Blue Card. Yes () No ()

All employees must have valid documented TB clearance from an authorized state agency or private physician (must be marked "clearance" or "negative result"). I can provide valid TB clearance documentation. Yes () No ()

In order to ensure the health and safety of our employees and guests, the Company is requiring all employees to be vaccinated for Hepatitis A as a condition of employment. Employees are responsible for the cost of vaccination, and must provide proof of receiving the vaccination upon hire. I can provide valid proof of receiving the Hepatitis A vaccination. Yes () No ()

Applicable to All Applicants:

I am at least 18 years of age. Yes () No () I can furnish proof of age. Yes () No ()

I have access to reliable transportation that will ensure I am able to report to work when scheduled. Yes () No ()

The Department of Immigration and Naturalization requires that all persons employed by us must provide documents verifying identity and employment eligibility before they may start work. Management will notify potential employees of acceptable documents and will review them at the time employment is offered. If hired, I can provide written evidence that I am authorized to work in the U.S. Yes () No ()

I understand that certain positions in the company require behavior assessments as well as skill and aptitude testing as part of the employment candidate selection process. I am willing to participate in any pre-employment testing of this nature. Agree () Disagree ()

I understand that Agu Ramen is a "drug free" workplace and any offer of employment may be subject to successful completion of a drug test. I am willing to undergo drug testing as a condition of employment. Agree () Disagree ()

Because of the delay and expense that result from the use of the federal and state court systems, I will agree to use binding arbitration for any and all controversies concerning my employment with AGUPlus, LLC as a term and condition of employment and that the cost of the arbitration shall be paid by AGUPlus, but each individual party will pay their own attorney fees and other costs. Agree () Disagree ()

I understand and agree that AGUPlus, LLC (hereafter the Company) may make a full and complete investigation of my personal or employment history, and authorize any former employer, person, firm, corporation, school, government agency, or other entity to provide the Company with any information (including fact or opinion) they may have regarding me. In consideration of the Company's review of this application, I release the Company and all providers of any information from any liability which may arise as a result of furnishing and receiving this information. I understand and agree any employment offer or continued employment shall be conditional on the receipt of satisfactory references as determined by the Company. Agree () Disagree ()

If employed by the Company, I further authorize AGUPlus, LLC to provide truthful information (including fact or opinion) regarding my employment to any potential or future employer and release and waive any claims against the Company for truthfully communicating such information to a potential or future employer. Agree () Disagree ()

Below is a list of company policies and requirements which applicants should be aware of when applying for employment with AGUPlus, LLC. Please read these and check each item acknowledging that you have read each one and are willing to abide by them as a condition of employment

() In order to provide our customers with parking, employees are prohibited from parking in the customer parking areas. Employees must park off company premises at their own expense.

() Management will work as closely with staff members as possible to make schedules convenient. However, scheduling is done on an “as needed” basis and is subject to change from week to week. There are no guaranteed schedules or work locations. Employees may be required to work at other company locations based on business needs. An employees inability to work flexible shifts to meet business needs may result in reduced hours and modified shifts.

() Our company and staff place a high value on professional accountability. Therefore, tardies and absences are considered as performance behavior and treated accordingly. Tardy is defined as clocking in one minute or more after the scheduled time. Absence is defined as failure to work a shift as scheduled.

() Employees working 5 or more hours are eligible for a 30 minute unpaid meal break as assigned by their supervisor. Employees must clock out for their meal breaks and follow company meal policies.

() Employees are required to attend mandatory company training workshops when assigned. Failure to attend a scheduled workshop will be considered a “no show - no call” and will be subject to appropriate disciplinary action. Employees will be paid for attending workshops and training sessions.

() In order to protect the health of our employees and guests, and to comply with local laws, smoking by employees is prohibited within the confines of our restaurant buildings. Smoking by employees will be permitted only in designated areas outside while on authorized breaks.

() Personal hygiene is a critical factor in food safety. In order to maintain the highest level of sanitation and food safety in our restaurants, employees involved in food production and service are not permitted to wear jewelry or watches on the wrists or hands while on duty.

() In order to ensure a safe working environment and prevent injuries to our employees, all employees are required to wear company-approved safety shoes while on duty. All employees are expected to comply with company uniform and appearance standards.

() I understand that, if hired, my employment will be on an at-will basis and that I may be dismissed or may resign at any time without cause or advance notice.

I certify that to the best of my knowledge the foregoing statements and information given by me are true. I understand that if I am hired, any misrepresentation or omission by me herein will be sufficient cause for dismissal from the company, regardless of when discovered. I also authorize any investigation of the above information, except where noted otherwise for purpose of verification.

Printed Name		Date		/		/	
Signature							

AGUPlus, LLC is an equal opportunity employer. Applicants are considered for positions without discrimination on the basis of race, color, religion, age, sex (including pregnancy), marital status, national origin, veteran status, disability, sexual orientation, arrest or court record, citizenship, genetic information, gender identity or expression, domestic or sexual violence victim status, or any other protected class, except as required or permitted by law.